



POSITION DESCRIPTION: Temporary Fair Laborer FLSA Status: Non Exempt EEO Code: Occupational	13 June 2016 Reports to: Duchesne County Roads Manager Revised: Human Resources Initials: _____
POSITION PROFILE The purpose of this position is to assist with labor and equipment operation during the Duchesne County fair. This position is temporary and paid by contract. Will require LONG working hours August 6 th – August 15 th .	
GOALS <ul style="list-style-type: none">• To ensure work performance, effective time management practices, and attention to detail.• To maintain a safe and clean environment.• To adhere to best safety practices and comply with OSHA and other local and federal mandates.	
ESSENTIAL FUNCTIONS <ul style="list-style-type: none">• Assists with Duchesne County Fair and projects by performing manual work and operating departmental equipment.• Operates heavy and light equipment of high complexity; operates power grader, front-end loader, backhoe, all attachments, rollers, etc.• Maintains and repairs department equipment and motor vehicles used in the maintenance of streets.• Performs limited mechanical work including greasing of equipment when needed.• Operates all hand tools needed to perform labor tasks.• Responsible to keep equipment clean inside and in proper working order; and• Performs related duties as business necessitates.	
EDUCATION AND EXPERIENCE <ul style="list-style-type: none">• Two years of construction and maintenance experience including heavy equipment motor vehicle operation;• Mechanical repair experience highly desirable; or	

LICENSES AND CERTIFICATIONS

- Current and valid Utah Driver's License.
- Must be able to successfully pass a criminal background investigation.

SKILLS/ABILITIES

- Thorough working knowledge of public works equipment operation;
- Working knowledge of fundamental construction and maintenance procedures;
- Knowledge of field safety;
- Ability to work safely and accurately;
- Ability to perform heavy manual labor under varying weather conditions.
- Perform duties efficiently and safely.
- Exemplify professional and courteous service to both employees and the public.
- Maintain focus when operating and working on equipment.
- Exemplify good safety practices and protocols.

PERFORMANCE MEASUREMENTS

- Responsible to meet all expectations of the essential functions and perform the required skills and abilities.

LANGUAGE SKILLS

- Ability to follow detailed oral and written instructions given by supervisor.

REASONING ABILITY

- Ability to take direction and prioritize work assignments.
- Ability to follow proper methods, procedures and safety precautions.
- Ability to work independently as needed to support the group effort.

PHYSICAL REQUIREMENTS

- Majority of work is performed outdoors with exposure to extremes of heat temperatures and inclement weather. Subject to the hazards associated with road work sites and working with/around vehicles and tools. Work environment can be very loud.
- Regularly operates heavy/light trucks, heavy equipment, and hand/power/pneumatic tools.
- Frequently lifts and/or moves objects weighing up to 100 pounds such as tools, equipment, supplies, etc.
- Must be able to access all levels of a construction site/building/structure, traverse uneven terrain, climb a ladder, and enter and exit from vehicles.
- Manually operates all department vehicles, tools, and equipment.

HAZARDS

- Occasional exposure to unpleasant environmental conditions and/or hazards.
- Daily exposure to extreme temperature, wetness and/or humidity, respiratory hazards, noise and vibration, and physical hazards
- Seatbelt, safety glasses, gloves, hard hat, dust masks, and reflective vest may be required.

ADA STATEMENT

- Ability to perform the essential functions of this position with or without reasonable accommodation.

DISCLAIMER: The above statements describe the general nature, level, and type of work performed by the incumbent) assigned to this classification. They are not intended to be an exhaustive list of all responsibilities, demands, and skills required of personnel so classified. Job descriptions are not intended to and do not imply or create any employment, compensation, or contract rights to any person or persons. Management reserves the right to add, delete, or modify any and/or all provisions of this description at any time as needed without notice. This job description supersedes earlier versions.